

AGENCY AGREEMENT

On this _____ Day of _____ 20_____ it is agreed between M/s. Abhta, Dheeraj Heritage, Upper Basement 43, S.V. Road, Santacruz West, Mumbai – 400 045, (India) With Reg. No. B-0142/Mum/Part/1000+/5/5426/2000 and

M/s. represented by

Mr. _____

1. That M/s. _____ the client hereby agrees to appoint Abhta who are the Government approved recruiting agents on their authorized agents in India for the recruitment of personnel from India for their project in _____
2. Abhta shall send the required personnel of the earliest possible time and strictly according to the merit, qualification and experiences required by the client on terms and conditions as laid down in demand letter.
3. That the client shall pay To and Fro air tickets to the personnel recruited by Abhta according to the demand of the client.
4. That the amount of tickets be remitted to Abhta before the departure of personnel.
5. That the client shall pay the return air tickets for all personnel at the end of the contracted period from zone of operation to India.
6. Abhta shall arrange interview and Trade test of all the personnel and after complete satisfaction, shall recruit from, if so desired by the client Abhta can arrange interview and tests in the presence of a representative at the client in India.
7. Abhta shall not accept any service charge in any form from the candidates.
8. Abhta shall furnish a complete medical examination and Xray reports from a qualified doctor for each person showing that he is a good health and free from all infectious diseases.
9. That the client shall pay to Abhta a sum of ₹/\$+/US \$/Dhrms _____ in agency commission for each person recruited by form. The agency commission is inclusive of all expenses _____ namely Visa free, registration fee, Emigration Fee, Insurance, arrangements for interviews and all other incidental charges.
10. The amount of ₹/\$+/US \$/Dhrms _____ shall be paid to Abhta immediately, on arrival of the personnel in the zone of operation. If any person is found not capable of doing the job for which he is selected, such person shall be replaced free of charge within one month from the date of arrival on the job site. If however, the personnel is tested and selected by the authorized representative of the client, from replacement will not be the responsibility of Abhta. A replacement also shall be supplied by the client if no replacement is required, such person will be sent back and air passage paid by the Abhta.
11. That in case of any dispute between the two parties the same shall be settled mutually / amicably or referred to for arbitration according to the rules of the International Chamber of Commerce.

In Witness whereof we have executed this arrangement of this _____ day of _____

Witness

1. Official Seal and Signature of the Client

2. Official Seal and Signature of Abhta